

The Curriculum Vitae of

**Ernest G. Tannis, B.A., LL.B., C. Med. Acc. FM (OAFM), Solicitor and Mediator, Counsel to the lawfirm
Francis Loubert LLP**

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OBJECTIVE

To promote Alternative Forms of Dispute Resolution (ADR) in resolving and preventing conflict between individuals and/or communities, institutions, ideologies, families and cultures at all levels of society. To assist in the re-establishment or re-enforcement of honour for values and beliefs along with mutual respect, dignity and, if possible, trust, after a resolution process has been implemented (often involving deep-rooted conflict), for the well-being of all of the people involved and future generations, and for my own personal living and growth, after which it is hoped that the participants would be able to negotiate their own solutions without or with less need of Third Party Neutrals or Adjudicators.

EMPLOYMENT

Solicitor/Mediator

2004- Present, Ottawa, Ontario

An associate with Barrick Poulsen LLP, practicing as a Solicitor and Mediator . See w.barrickpoulsen.com for law firm services

Mediator/Solicitor

The ADR Centre

1992- Present, Ottawa, Ontario

Founded the ADR Centre in 1992; it is a transdisciplinary facility of independent practitioners including: Solicitors, Mediators, Arbitrators, Facilitators, Trainers and Social Science Researchers. Adopted the role of Instructing Solicitor in various areas of law, based on the ancient distinction of Barrister and Solicitor (including civil and criminal matters (the latter also involving plea bargaining, negotiations with Crown Attorneys), Parole Board hearing and co-ordination of legal counsel in various jurisdictions with many civil litigation and criminal defence lawyers).

Executive Director

*Canadian Institute for
Conflict Resolution (CICR)*

Fur

1989-1992

Ottawa, Ontario